

HOUSE BILL NO. 4279

March 20, 2025, Introduced by Reps. Greene, Robinson, Woolford, Maddock, Mueller, Hoadley, Kunes, Markkanen, Rheingans, Schriver, Tate, Martin, Beson, Alexander, BeGole, Schmaltz, Breen, Wilson, MacDonell, Pavlov, DeSana, Bruck and Rigas and referred to Committee on Families and Veterans.

A bill to create a Michigan Army National Guard and Air National Guard apprenticeship program; and to provide for the powers and duties of certain state governmental officers and entities.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act may be cited as the "Michigan Army National
2 Guard and Air National Guard apprenticeship act".

3 Sec. 3. As used in this act:

4 (a) "GI bill" means both of the following:

5 (i) The Montgomery GI bill act of 1984, 38 USC 3001 to 3036.

1 (ii) The post-9/11 veterans educational assistance act of 2008,
2 38 USC 3301 to 3327.

3 (b) "Member" means a member of the Michigan Army National
4 Guard or Air National Guard.

5 (c) "Program" means the Michigan Army National Guard and Air
6 National Guard apprenticeship program created pursuant to section
7 5.

8 (d) "Registered apprenticeship" means a registered
9 apprenticeship under the national apprenticeship act, 29 USC 50 to
10 50c, approved through the Office of Apprenticeship in the United
11 States Department of Labor, that is selected for inclusion in the
12 program by the department of military and veterans affairs in
13 coordination with the department of labor and economic opportunity
14 and the Michigan veterans affairs agency.

15 Sec. 5. (1) The department of military and veterans affairs
16 shall create and operate a Michigan Army National Guard and Air
17 National Guard apprenticeship program to assist members in applying
18 qualifying military training and experience in the Michigan Army
19 National Guard or Air National Guard toward receiving a certificate
20 of completion of a registered apprenticeship from the United States
21 Department of Labor. Subject to section 3(d) and subsections (4)
22 and (5), the department of military and veterans affairs shall
23 coordinate with all of the following to create and operate the
24 program and to register the Michigan Army National Guard and Air
25 National Guard as registered apprenticeship program sponsors with
26 the United States Department of Labor:

27 (a) The local veterans employment representative in the
28 department of labor and economic opportunity.

29 (b) The strategy director, employment analyst, or education

1 analyst in the Michigan veterans affairs agency.

2 (c) The state approving agency for GI bill approvals of the
3 created registered apprenticeships.

4 (d) Any successor departments or agencies of the departments
5 and agencies described in subdivisions (a) through (c).

6 (2) The program must be a no-cost benefit to members. The
7 program must be designed so that successful completion of the
8 program results in a member receiving a certificate of completion
9 of a registered apprenticeship. Successful completion includes
10 completing required on-the-job learning hours and meeting all other
11 requirements of the registered apprenticeship. On-the-job learning
12 must occur during duty hours under the direction of the member's
13 supervisor. To the greatest extent possible, the department of
14 military and veterans affairs shall align training under the
15 program with apprenticeship programs as defined by the United
16 States Department of Labor.

17 (3) A member who seeks to participate in the program must
18 apply for the program in a manner determined by the department of
19 military and veterans affairs and be approved by an individual in
20 that member's chain of command as determined by the adjutant
21 general. A member is eligible to participate in the program if that
22 member holds a military occupational specialty or air force
23 specialty code that is compatible to be applied toward a registered
24 apprenticeship and meets any other requirements as determined by
25 the department of military and veterans affairs.

26 (4) The department of military and veterans affairs, the
27 department of labor and economic opportunity, and the department of
28 technology, management, and budget shall coordinate to identify
29 military occupational specialties and air force specialty codes and

1 synchronize the job titles and descriptions used by each department
2 to ensure that members receive appropriate credit for on-the-job
3 learning under the program.

4 (5) The state approving agency for GI bill approvals shall
5 conduct the necessary GI bill approvals for the program.

6 Sec. 7. The department of military and veterans affairs shall
7 promulgate rules to implement this act under the administrative
8 procedures act of 1969, 1969 PA 306, MCL 24.201 to 24.328.