

HOUSE BILL NO. 4908

September 11, 2025, Introduced by Reps. Rigas, Martin, Wozniak, Schuette, Borton and Alexander and referred to Committee on Regulatory Reform.

A bill to amend 1980 PA 299, entitled
"Occupational code,"
by amending section 1203a (MCL 339.1203a), as amended by 2018 PA
387.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1203a. (1) Subject to ~~subsection~~**subsections** (5) **and (7)**,
2 an individual shall not perform any form of cosmetology services,
3 with or without compensation, on any individual other than a member
4 of ~~his or her~~**the individual's** immediate family without a license

1 under this article. However, this article does not apply to an
2 individual, person, or premises that is licensed under article 11
3 while performing the services of a barber.

4 (2) An individual who is licensed as a cosmetologist under
5 this article may perform hair care services, skin care services,
6 natural hair cultivation, and manicuring services as part of the
7 practice of cosmetology, but shall not perform electrology unless
8 ~~he or she~~ **the individual** is licensed as an electrologist.

9 (3) The department may license an individual to perform
10 manicuring services, natural hair cultivation, or skin care
11 services in accordance with ~~his or her~~ **the individual's** training.
12 An individual who is licensed as a manicurist, natural hair
13 culturist, or esthetician shall only perform that particular
14 service and shall not perform any other cosmetology service unless
15 ~~he or she~~ **the individual** is licensed for that service. An
16 individual who is licensed as a manicurist, natural hair culturist,
17 or esthetician shall not perform electrology unless ~~he or she~~ **the**
18 **individual** is licensed as an electrologist.

19 (4) An individual who is licensed as an electrologist shall
20 only perform electrology services and shall not perform any other
21 cosmetology service unless ~~he or she~~ **the individual** is separately
22 licensed to perform those services.

23 (5) An individual who is a cosmetology student may perform
24 shampoo services in a cosmetology establishment on members of the
25 public without a license under this article if all of the following
26 are met at the time the individual performs the shampooing
27 services:

28 (a) Except as provided in subsection (6), ~~he or she~~ **the**
29 **individual** is enrolled in a school of cosmetology.

(b) ~~He or she~~ **The individual** has completed ~~at least~~ **not less than** the 350 hours of instruction in the school's general cosmetology curriculum that is required under section ~~1205(5)(e)~~ **1205a(1)(e)**. The instruction must include at least the minimum number of practical applications established by the director by rule.

(c) The cosmetology establishment that is employing the individual to perform shampoo services has received written verification from the school of cosmetology **that** the individual attends, in the form of a letter on the school's letterhead, dated and signed by the director or manager of that school, that states all of the following:

(i) The individual's full name.

(ii) That the individual is currently enrolled in the school.

(iii) That the individual meets the requirements described in subdivision (b).

(iv) ~~His or her~~ **The individual's** expected graduation date.

(6) An individual who is performing shampooing services under subsection (5) without a license under this article may continue to perform those services at the cosmetology establishment without a license for ~~a period of~~ **not more than** 30 days after the date the individual is scheduled to graduate from the school of cosmetology.

(7) An individual who is a cosmetology apprentice may perform shampoo services in a cosmetology establishment on members of the public without a license under this article if both of the following are met at the time the individual performs the shampooing services:

(a) The individual is enrolled in an apprenticeship program conducted by an owner of a cosmetology establishment.

1 (b) The individual has completed not less than the 350 hours
2 of instruction in the general cosmetology curriculum that is
3 required under section 1205a(1)(e). The instruction must include at
4 least the minimum number of practical applications established by
5 the director by rule.

6 (8) ~~(7)~~—A cosmetology establishment that employs a cosmetology
7 student **or apprentice** to perform shampoo services under subsection
8 (5) **or (7)** must do all of the following:

9 (a) Maintain records of the student's **or apprentice's**
10 employment and keep the records on file for ~~at least~~ **not less than**
11 3 years after the end of the employment relationship. The records
12 must include the verification letter described in subsection
13 (5)(c).

14 (b) Allow the department access to the records described in
15 subdivision (a).

16 (c) Ensure that the student **or apprentice** does not perform
17 cosmetology services other than shampoo services while employed by
18 the establishment.

19 (d) Ensure that a licensed cosmetologist is present in the
20 establishment when the student **or apprentice** is performing shampoo
21 services.

22 (9) ~~(8)~~—A school of cosmetology that provides a verification
23 letter described in subsection (5)(c) to a cosmetology
24 establishment must retain a copy of the letter in the student's
25 school record for ~~at least~~ **not less than** 3 years after the
26 student's expected graduation date.

27 (10) ~~(9)~~—As used in this section, "shampoo services" means
28 preparing a customer for a shampoo, or shampooing or blow-drying a
29 customer, for a licensed cosmetologist.