

HOUSE BILL NO. 4909

September 11, 2025, Introduced by Reps. Rigas, Wozniak, Martin, Schuette, Borton and Alexander and referred to Committee on Regulatory Reform.

A bill to amend 1980 PA 299, entitled
"Occupational code,"
by amending section 1205a (MCL 339.1205a), as added by 2020 PA 20.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1205a. (1) The owner of a school of cosmetology, or the
2 owner of a cosmetology establishment that conducts an
3 apprenticeship program, shall ensure that the school or
4 apprenticeship program meets all of the following requirements:

5 (a) A student or apprentice is not required to be in
6 attendance for more than 40 hours per week.

1 (b) A daily record of the attendance of each student or
2 apprentice is maintained and a copy of the record is sent to the
3 department ~~monthly~~ **on request**.

4 (c) A grading system for students or apprentices is
5 established.

6 (d) A student or apprentice is required to pass an examination
7 before the owner of the school or establishment certifies to the
8 department that ~~he or she~~ **the student or apprentice** has completed
9 training.

10 (e) A student or apprentice is ~~only~~ permitted to practice on
11 members of the public **only** after ~~he or she~~ **the student or**
12 **apprentice** completes ~~at least~~ **not less than** 350 hours of
13 instruction in the general cosmetology curriculum, including both
14 theory and practical hours. A student or apprentice in a natural
15 hair cultivation, manicuring, skin care, or electrology curriculum
16 may ~~only~~ practice on the public **only** after ~~he or she~~ **the student or**
17 **apprentice** completes ~~at least~~ **not less than** 1/4 of the hours
18 required by the applicable curriculum, including both theory and
19 practical hours.

20 (f) Before the school begins training a student, or the
21 establishment accepts an apprentice, the owner of the school or
22 establishment obtains proof that the student or apprentice has a
23 high school education, or the equivalent of a high school
24 education. This subdivision does not apply to a student who is
25 enrolling in a program offered as a part of the regular curriculum
26 of a public school and approved by the state board of education.

27 (g) Before the school begins training a student, or the
28 establishment accepts an apprentice, the owner of the school or
29 establishment submits an application to the department on behalf of

1 the student or apprentice. The owner of the school or establishment
2 shall retain a copy of the proof of education described in
3 subdivision (f), if applicable, and the application described in
4 this subdivision in the records of the school or establishment
5 until the student or apprentice applies for examination to obtain a
6 license.

7 (2) The owner of a cosmetology establishment that conducts an
8 apprenticeship program shall not charge a fee for the teaching of
9 cosmetology services to apprentices on the premises.

10 (3) The owner of a cosmetology establishment where 1
11 apprentice has been successfully trained may allow the training of
12 additional apprentices at the establishment, except that not more
13 than 2 apprentices may be trained at the same time.

14 (4) If the location of a cosmetology establishment where an
15 apprenticeship program is conducted changes, the owner of the
16 cosmetology establishment may continue the apprenticeship program
17 at the new location if a new license is issued under section
18 1204(4), and an apprentice who was receiving training at the
19 original location may continue to receive training at the new
20 location.