

HOUSE BILL NO. 5002

September 18, 2025, Introduced by Reps. Mentzer, Weiss, Breen, T. Carter, Xiong, Young, McKinney, Longjohn, Rheingans, Hoskins, Price, Wegela, Skaggs, Morgan, Scott, Koleszar, Andrews, Rogers, Pohutsky and Wooden and referred to Committee on Economic Competitiveness.

A bill to amend 1936 (Ex Sess) PA 1, entitled
"Michigan employment security act,"
by amending sections 2 and 32b (MCL 421.2 and 421.32b), section 2
as amended by 2011 PA 268 and section 32b as amended by 2011 PA
269, and by adding section 32e.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 2. (1) The legislature acting in the exercise of the
2 police power of ~~the~~**this** state declares that the public policy of
3 ~~the~~**this** state is as follows: Economic insecurity due to
4 unemployment is a serious menace to the health, morals, and welfare

1 of the people of this state. Involuntary unemployment is a subject
 2 of general interest and concern ~~which~~**that** requires action by the
 3 legislature to prevent its spread and to lighten its burden, which
 4 so often falls with crushing force upon the unemployed worker and
 5 ~~his or her~~**the unemployed worker's** family ~~—~~to the detriment of the
 6 welfare of the people of this state. Social security requires
 7 protection against this hazard of our economic life. Employers
 8 should be encouraged to provide stable employment. The systematic
 9 accumulation of funds during periods of employment to provide
 10 benefits for periods of unemployment by the setting aside of
 11 unemployment reserves to be used for the benefit of ~~persons~~
 12 **individuals** unemployed through no fault of their own, thus
 13 maintaining purchasing power and limiting the serious social
 14 consequences of relief assistance, is for the public good, and the
 15 general welfare of the people of this state.

16 **(2) The unemployment insurance agency shall use plain language**
 17 **in all of the following under this act, whether in a print,**
 18 **electronic, or other format:**

19 **(a) Correspondence and documents related to the taxes or**
 20 **reimbursing charges of employers and the benefits of individuals.**

21 **(b) References or citations to either of the following that**
 22 **are in a document or correspondence sent to or used by a claimant**
 23 **or employer:**

24 **(i) A policy the unemployment insurance agency implements.**

25 **(ii) A rule the unemployment insurance agency promulgates.**

26 **(3) ~~(2)~~—The legislature finds that from time to time high**
 27 **levels of unemployment have resulted in the exhaustion of the funds**
 28 **in this state's account of the unemployment trust fund, ~~has~~**have****
 29 **required advances or loans to ~~the~~**this** state from the federal**

1 account of the unemployment trust fund, and ~~has~~**have** caused the
 2 imposition of lawful penalty taxes and solvency taxes to repay
 3 those advances and the interest on those advances. The financing
 4 and payment of the outstanding principal amount ~~heretofore or~~
 5 ~~hereafter~~ advanced or loaned to this state from the federal account
 6 of the unemployment trust fund and the interest on those loans, if
 7 any, the funding of unemployment compensation benefits, and the
 8 financing and funding of this state's account in the unemployment
 9 trust fund including, without limitation, the funding of sufficient
 10 fund balances in the unemployment trust fund, are ~~an~~ essential
 11 governmental ~~function~~**functions** and public ~~purpose~~**purposes** of this
 12 state. The legislature further finds that the issuance of bonds by
 13 the Michigan finance authority or other issuer to finance the
 14 foregoing payments and to avoid or reduce the imposition of penalty
 15 taxes and solvency taxes will further and facilitate an essential
 16 governmental function and public purpose of this state that will
 17 encourage the development of industry and commerce, foster economic
 18 growth, provide employment opportunities for the ~~citizens and~~
 19 ~~residents~~**people** of this state and further other economic
 20 development and activities in this state, and in general promote
 21 the public health and general welfare of the people of this state.

22 (4) As used in this section, "plain language" means language
 23 that meets all of the following requirements:

24 (a) Is clear and concise.

25 (b) Avoids complex vocabulary and contradictory statements.

26 (c) Is based on a fourth-grade reading level.

27 Sec. 32b. (1) The unemployment **insurance** agency shall
 28 establish and provide access to a secure internet site to enable
 29 employers to determine if correspondence sent to the unemployment

1 **insurance** agency by the employer has been received.

2 (2) ~~Within~~ **Not later than** 10 days ~~of~~ **after** receiving a protest
3 or appeal from an employer or employing unit, the unemployment
4 **insurance** agency shall post a statement confirming receipt of the
5 protest or appeal from that employer or employing unit on the
6 internet site required under subsection (1).

7 (3) A protest or appeal ~~shall~~ **must** be signed or verified in a
8 manner prescribed by administrative rule and ~~shall~~ **must** be
9 transmitted to the **unemployment insurance** agency by mail ~~or~~
10 facsimile ~~or~~ other electronic method approved by the **unemployment**
11 **insurance** agency. If a party submits an unsigned or unverified
12 protest or appeal, the unemployment **insurance** agency shall notify
13 the party of the defect that prevents the agency from accepting the
14 protest or appeal.

15 (4) The unemployment insurance agency shall include all of the
16 following in each determination and redetermination the
17 unemployment insurance agency provides to a claimant or employer:

18 (a) A clear, concise, and factual reason for the determination
19 or redetermination that includes particularized facts specific to
20 the claimant's or employer's claim.

21 (b) A summary of the claimant's or employer's right to appeal
22 a determination or redetermination, including the length of time
23 the claimant or employer has to file an appeal, as provided for in
24 section 32a.

25 (c) A summary of the claimant's or employer's right to request
26 a reconsideration of a determination or redetermination as provided
27 for in section 32a.

28 (d) A summary list of all of the determinations and
29 redeterminations related to the claimant's or employer's claim. The

1 list must include all of the following information for each
2 determination and redetermination:

3 (i) The outcome.

4 (ii) The date of issuance.

5 (iii) The date by which the claimant or employer must file an
6 appeal under section 32a.

7 (iv) The date by which the claimant must request a
8 reconsideration of the determination or redetermination under
9 section 32a.

10 (5) The unemployment insurance agency shall consolidate all
11 determinations related to an issue into 1 determination.

12 (6) The unemployment insurance agency shall consolidate all
13 redeterminations related to an issue into 1 redetermination.

14 Sec. 32e. Except as otherwise provided in section 32b(4), the
15 unemployment insurance agency shall include both of the following
16 in the notification it provides to an employer or a claimant
17 regarding a denial, modification, or cessation of benefits:

18 (a) A clear and concise statement of the reason for the
19 denial, modification, or cessation. The statement must include both
20 of the following:

21 (i) The particularized facts specific to the claimant's or
22 employer's claim that support the denial, modification, or
23 cessation.

24 (ii) The legal reason for the denial, modification, or
25 cessation.

26 (b) If applicable, the appeal rights that the employer or
27 claimant has with respect to the denial, modification, or
28 cessation.