

**THE WHISTLEBLOWERS' PROTECTION ACT (EXCERPT)**  
**Act 469 of 1980**

**15.363 Civil action in circuit court for injunctive relief or actual damages; "damages" defined; clear and convincing evidence required.**

Sec. 3. (1) A person who alleges a violation of this act may bring a civil action for appropriate injunctive relief, or actual damages, or both within 90 days after the occurrence of the alleged violation of this act.

(2) An action commenced pursuant to subsection (1) may be brought in the circuit court for the county where the alleged violation occurred, the county where the complainant resides, or the county where the person against whom the civil complaint is filed resides or has his or her principal place of business.

(3) As used in subsection (1), "damages" means damages for injury or loss caused by each violation of this act, including reasonable attorney fees.

(4) An employee shall show by clear and convincing evidence that he or she or a person acting on his or her behalf was about to report, verbally or in writing, a violation or a suspected violation of a law of this state, a political subdivision of this state, or the United States to a public body.

**History:** 1980, Act 469, Eff. Mar. 31, 1981;—Am. 1982, Act 146, Eff. Mar. 30, 1983.